



## Checon Corporation Conflict Minerals Policy

Checon Corporation recognizes the requirements in regards to conflict minerals as outlined in the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. “Conflict Minerals” refers to minerals or other derivatives (specifically, Tin, Tantalum, Tungsten and Gold) mined in the eastern provinces of the Democratic Republic of the Congo (DRC) and in the adjoining countries where revenues may be directly or indirectly financing armed groups engaged in civil war resulting in serious social and environmental abuses. In July 2010, the United States passed HR4173, the Dodd-Frank Financial Reform Bill section 1502(b) requiring all US public companies and their suppliers to disclose the chain of custody usage of conflict minerals.

Checon Corporation fully supports this legislation and its position to avoid the use of conflict minerals mined from the DRC and adjoining countries, through the exploitation and trade conflict minerals. Furthermore, Checon Corporation intends to adopt standards in line with the OECD (Organization for Economic Co-operation and Development) standard of due diligence in assuring our customers and the industry at large, that Checon Corporation and its suppliers do not source any of the conflict minerals, outlined in the Dodd-Frank regulation. In addition:

- Checon Corporation expects our suppliers to source minerals from socially responsible suppliers.
- Checon Corporation expects all of its suppliers to comply with the Dodd-Frank regulation ([www.sec.gov/about/laws/wallstreetreform-cpa.pdf](http://www.sec.gov/about/laws/wallstreetreform-cpa.pdf)) and provide all necessary declarations.
- Suppliers must pass this requirement through the supply chain and determine the source of specified minerals.
- Suppliers who are non-compliant to these requirements shall be reviewed by our purchasing managers for future business.

This conflict minerals policy is in line with the Global Business Initiative on Human Rights and the framework of the United Nations Principles of Human Rights encouraging governments and businesses to respect, protect, and remedy human rights.